



UNDER SECRETARY OF DEFENSE
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WASHINGTON, D.C. 20301-4000

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PERSONNEL AND
READINESS

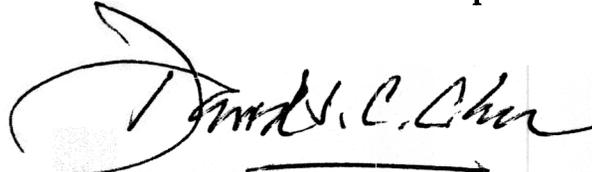
MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN, JOINT CHIEFS OF STAFF
DIRECTOR, ADMINISTRATION AND MANAGEMENT
DIRECTORS OF THE DEFENSE AGENCIES

SUBJECT: Injury Compensation Program Administration

Initiatives are currently underway throughout the Department of Defense (DoD) to reduce the number of civilian lost workdays resulting from occupational injuries and illnesses. To ensure the success of these efforts, it is critical that all Components follow existing DoD policy governing program responsibility for human resources administration.

Under DoD Directive 1400.25, "Department of Defense Civilian Personnel Management System," management authority for the injury compensation program is assigned to the Civilian Personnel Offices. This policy recognizes that successful administration of this program requires substantive knowledge of Federal civilian personnel regulations governing employee benefits and entitlements, such as retirement, sick and annual leave, excused and unexcused absences, affirmative employment, health benefits, and life insurance.

To preserve Department-wide consistency in injury compensation program management, this important program must be retained in the civilian personnel functional area.



David S. C. Chu

